

You think Halloween was scary?!

(What about dealing with sexual harassment in your workplace?)

Don't be afraid. Let's talk about it.



Employers and employees now have access to **Shift**, a five-year project fully funded by the Department of Justice (Canada) and offered through the PEI Human Rights Commission. Through education and resource materials, the goal is to prevent and address sexual harassment. **Registration is open for Fall 2020 workshops**, offered virtually and free of charge.

#1. The Big Picture: A post-#Me too Workplace

Morning Sessions: 9:30 am to 11:30 am

November 16, November 18, November 20, December 3

Afternoon Sessions: 1:00 pm to 3:00 pm

December 1, December 7

The more you understand an existing or potential problem, the more effectively you can solve it. In this workshop, you will:

- learn the scope of the problem of sexual harassment,
- be able to clearly identify it,
- and gain an understanding of its impact on the workplace for employers and employees, targets and bystanders.

#2. Let's Talk: Prevention and Responses for Workplace Sexual Harassment.

Morning Sessions: 9:30 am to 11:30 am

November 30, December 11, December 14

Afternoon Sessions: 1:00 pm to 3:00 pm

November 24, November 26, December 9

This talk will lead to action. You will learn:

- the requirements and your responsibilities to establish and maintain a safe and respectful workplace,
- practical advice on how to deal with the reporting and investigating of sexual harassment complaints,
- tips for restoring productivity after a sexual harassment incident, and resources in the community

These 2-hour workshops are designed for employers, managers, or anyone in HR seeking to learn more.

Register in advance by sending an e-mail to wshp@peihumanrights.ca and indicate which workshop date you want to attend.

The workshops are designed to be complimentary; while both are recommended, taking only one workshop is an option.

<https://www.peihumanrights.ca/>

